**EQI’s Impact Map**

*September, 2025*

Our Impact Map is an interactive way to see how change happens across three areas of influence: partners & systems, workplaces & organisations, and community & individuals.

**Systems & Partners**

The **overarching outcome** we are working towards in Systems & Partners is: the evidence base for effective gender-based violence (GBV) prevention and advancing gender equality is strengthened​.

Related to this are additional outcomes with examples and case studies of how these outcomes are measured in practice.

**Outcome 1: National and international discourse about what is needed to prevent violence against women and girls (VAWG) is more evidence-based.**

**Worldwide References**

EQI’s work has been referenced more than 2,020 times across publications, reports, and media worldwide — reflecting the important influence of research and ideas. Dive deeper into our evidence base by exploring our Research Library.

**Practical Guidance in 7 Toolkits**

EQI has developed 7 policy toolkits that turn research into action. Designed for governments, organisations, and practitioners, these practical, evidence-based resources provide guidance to prevent violence and advance gender equality.

**Sharing Insights Worldwide**

EQI has delivered 67 presentations at conferences and events worldwide — from Brazil and South Africa to Thailand, the UK, and the Pacific — sharing insights, sparking dialogue, and advancing global conversations on gender equality and violence prevention.

**Our Work With Governments**

EQI has engaged with 20 governments around the world, providing expertise, guidance, and practical tools to embed prevention and advance gender equality through policy and practice.

**Case Study: Together for Prevention: A Game-Changing Handbook and Creative Communications Tools to Prevent VAWG**

Co-produced by EQI and UN Women, Together for Prevention is the first handbook to help governments place prevention at the heart of national action. Grounded in evidence and human rights frameworks, it offers step-by-step guidance, checklists, templates, case studies, and a curated bibliography to support policy design. Practical and accessible, it’s designed for governments, civil society, multilateral organisations, and the private sector, ensuring prevention is embedded in policy in inclusive, evidence-based, and actionable ways.

**Outcome 2: Research and evidence is created to identify effective strategies to reduce gender inequality and prevent VAWG**

**Research Products**

To date, EQI has produced 82 research products — from reports and literature reviews to toolkits and case studies — all designed to generate evidence, spark dialogue, and drive action to prevent violence and advance gender equality.

**Case Study: Scaling Evidence-Based Solutions to Prevent Violence Against Women and Girls**

The What Works to Prevent Violence – Impact at Scale programme is a seven-year, UK FCDO-funded initiative that helps women’s rights organisations in the Global South design, test, and scale evidence-based solutions to prevent violence against women and girls. The world’s largest prevention programme. As a core partner in the What Works 2 Research Consortium, EQI contributes to the programme’s governance and collective impact.

**Outcome 3: EQI supports sector-building initiatives - strengthening the system and its partnerships**

**Case Study: The Accelerator x EQI: Driving Global Action and Investment for GBV Prevention**

The Accelerator for GBV Prevention is a collective effort to secure more and better funding, policy, and programming for the prevention of violence against women and girls (VAWG). EQI has been a strategic partner since its inception — serving as Strategic Communications lead, an Advisory Group member, and a key contributor to the Shared Advocacy Agenda, the What Counts? report, and global advocacy campaigns. Together, we are working to build a coordinated, evidence-driven movement that drives systemic investment and change.

**Outcome 4: Increased sharing of learnings, research and decolonial approaches to GBV prevention, and gender justice, across networks and regions**

**1,137 People Trained**

EQI has trained 1,137 people, including researchers and practitioners, supporting them the knowledge, skills, and tools to prevent violence and advance gender equality in their communities and workplaces.

**Case Study: Decolonising Research Practices**

Colonisation—through dispossession, genocide, and repression of Indigenous cultures—is a key driver of violence against women and girls, yet mainstream research often ignores its role.

As an intersectional feminist organisation with settler roots, EQI began examining our own research practices. In 2022, we published a literature review on decolonising research. That year, our SVRI Forum workshop “Confronting Uncomfortable Truths” engaged audiences in Cancún, and we built on this momentum with a second workshop at SVRI Forum 2024 in Cape Town.

**Workplaces & Organisations**

The **overarching outcome** we are working towards in Workplaces & Organisations is: Organisations have the knowledge, tools and awareness to reduce gender inequality and prevent GBV​.

Related to this are additional outcomes with examples and case studies of how these outcomes are measured in practice.

**Outcome 1: Organisations have an increased understanding and knowledge of practical strategies to employ to increase gender equality**

**Case Study: Embedding Gender Equality Across Victoria**

To support the rollout of Victoria’s landmark Gender Equality Act 2020, we partnered with the Commission for Gender Equality in the Public Sector (CGEPS) to design and deliver best-practice tools, training, and resources that enable public entities to meet their gender equality obligations. From developing the state’s official Gender Impact Assessment (GIA) Toolkit to facilitating workshops and creating sector-specific case studies, our work has helped embed gender equality into policies, programs, and services across Victoria.

**One GIA Workshop Participant said:**

“I never really understood what intersectionality meant before today. I’ve always felt it was just me, not getting it but after you explained it, I understand now.”

**Outcome 2: Organisations have increased access to tools and research to support their journey to increasing inclusivity and gender equality**

**We've worked with 319 workplaces**

EQI has supported 319 workplaces, enabling teams to build safer, more inclusive cultures and strengthen their approaches to gender equality and violence prevention.

**Case Study: Mecca Empowers 3,000 Team Members to Lead Change That’s Beyond Skin Deep**

We partnered with MECCA to embed a meaningful, scalable, and intersectional approach to diversity, equity and inclusion (DEI) across their organisation. Through strategic advisory, co-created learning experiences, and ongoing thought leadership, we supported MECCA to build internal capability, shift culture, and position themselves as a workplace genuinely committed to equity and inclusion.

**MECCA Learner Testimonial:**

"Loved this course! Feel very privileged to be working for a company who places such genuine value for us to be a part of the positive change and education."

**Outcome 3: Organisations take a holistic approach to improve gender equality by applying a gender lens to decision making, key policies, programs and services**

**We've taught 275 workplaces how to do a gender impact assessment (GIA)**

EQI has supported 275 workplaces to learn how to conduct gender impact assessments (GIAs), helping organisations design policies, programs and practices that are more inclusive and equitable.

**17 workplace gender equality strategies developed**

EQI has helped develop 17 workplace gender equality strategies, supporting organisations with practical steps and frameworks to advance gender equality and create safer, fairer, and more inclusive environments for all.

**Case Study: ACMI x EQI: Trusted Long-Term Partnership for Gender Equality**

We partnered with ACMI to embed a meaningful, tailored and sustainable approach to gender equality across their organisation. Through strategic advisory, collaborative consultations, policy audits and bespoke training, we supported ACMI to build internal capability, embed inclusive practices and position themselves as a cultural leader genuinely committed to equity and inclusion.

**Individual & Community**

The **overarching outcome** we are working towards in Individual & Community is: Individuals have the knowledge, tools and awareness to reduce gender inequality and prevent GBV​.

Related to this are additional outcomes with examples and case studies of how these outcomes are measured in practice.

**Outcome 1: Individuals feel like part of the movement and are connected to others working towards gender equality.**

**Our Community**

Our **116,926** community members are at the heart of everything we do, joining the movement across digital channels, around the world. They bring lived experience, diverse perspectives, and a shared commitment to gender equality and social justice. By learning, creating, and taking action together, our community drives meaningful change and keeps our work grounded, connected, and impactful.

**A quote from one of our community members…**

“I loved everything about this series. Content, people, methods, the way the whole space was curated and facilitated. Thank you!”

**Outcome 2: Increased access to tools and research to support their learning journey**

**12,130 Learners and Counting!**

Our online learners are part of a global community of change-makers. They come from all over the world—bringing curiosity, passion, and a drive to create safer, more equal communities. By engaging with our courses, they’re not just building knowledge and skills; they’re strengthening a global movement for gender equality and violence prevention.

**Case Study: Gender Equality Foundations**

Gender inequality isn’t just a statistic — it’s something we live and breathe every day. From the pay gap to who holds power, from the violence people face to whose voices are silenced, gender inequality is everywhere. But here’s the truth: it doesn’t have to be this way. *Gender Equality Foundations* gives you the knowledge and tools to challenge inequality head-on. In just under two hours, you’ll uncover how power and privilege shape the world, why intersectionality matters, and what you can do to create change. Because a more equal world doesn’t happen by chance — it happens because people like you make it so.

**Gender Equality Foundations Learner Testimonial:**

"This course was incredible and I genuinely learned more than my actual university course last year on gender. 11/10 would recommend and share to everyone I know if I could."